# Sheriff's Office Financial Summary

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>2021-22 BUDGET</th>
<th>2022-23 PROPOSED</th>
<th>CHANGE FROM 2021-22 BUDGET</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>Amt</td>
<td>Amt</td>
<td>Amt</td>
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<tr>
<td>Appropriations</td>
<td>$522,964,999</td>
<td>$599,657,412</td>
<td>$76,692,413</td>
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<td>Revenue</td>
<td>$157,291,313</td>
<td>$161,294,594</td>
<td>$4,003,281</td>
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<tr>
<td>Net</td>
<td>$365,673,686</td>
<td>$438,362,818</td>
<td>$72,689,132</td>
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<tr>
<td>FTE – Mgmt</td>
<td>140</td>
<td>145</td>
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<tr>
<td>FTE – Non Mgmt</td>
<td>1,559.67</td>
<td>1,557.67</td>
<td>(2)</td>
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<td>TOTAL FTE</td>
<td>1,699.67</td>
<td>1,702.67</td>
<td>3</td>
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## MAJOR COMPONENTS of NET COUNTY COST CHANGE (in millions)

<table>
<thead>
<tr>
<th>Component</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Salary and Employee Benefits</td>
<td>$27,089,188</td>
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<tr>
<td>Increased Services and Supplies</td>
<td>$46,349,693</td>
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<tr>
<td>Decreased Equipment</td>
<td>($1,862,590)</td>
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<tr>
<td>Increased ISF</td>
<td>$5,465,526</td>
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<tr>
<td>Increased Intrafund Transfers</td>
<td>($349,404)</td>
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<tr>
<td>Increased Revenues</td>
<td>$4,003,281</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$72,689,132</strong></td>
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</tbody>
</table>
# 2022-2023 MOE Summary

<table>
<thead>
<tr>
<th>DIVISION</th>
<th>APPROPRIATIONS</th>
<th>REVENUES</th>
<th>NET COUNTY COST</th>
<th>FTE</th>
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<tbody>
<tr>
<td>Detention and Corrections</td>
<td>$ 345,292,647</td>
<td>$ 28,926,109</td>
<td>$ 316,366,538</td>
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<tr>
<td>Law Enforcement Services</td>
<td>$ 134,439,622</td>
<td>$ 90,522,794</td>
<td>$ 43,916,828</td>
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<td>Countywide Services</td>
<td>$ 35,209,710</td>
<td>$ 4,871,141</td>
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<td>Management Services</td>
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<td>$ 10,333,324</td>
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<td>Court Security</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td>$ 599,657,412</td>
<td>$ 161,294,594</td>
<td>$ 438,362,818</td>
<td>1,703</td>
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</tbody>
</table>
2022-2023
APPROPRIATION BY DIVISION

D&C
$345.3M
57.6%

Mgmt Svcs
$58.1M
9.7%

Countywide
$35.2M
5.9%

LES
$134.4M
22.4%

Court Security
$26.6M
4.4%
2022-2023
appropriation by major object

Intrafund Transfers - $13.2M

- S&EB, $414.7M, 67.7%
- S&S, $127.8M, 20.9%
- ISF, $69.7M, 11.4%
- Equip, $0.6M, 0.1%
2022-2023
Net County Cost by Division

D&C, $316.4M, 72.2%

Mgmt Svcs, $47.7M, 10.9%

Countywide $30.3M, 6.9%

LES, $43.9M, 10.0%
PRODUCTIVITY AND REVENUE ENHANCEMENT

- Development of the Sheriff’s Office Strategic Plan
- Development of the Sheriff’s Office Succession Plan
- Continuous assessment of functions and personnel allocations
- Enhance revenues through better grant utilization
- Continue to seek out new contract opportunities
- Rent out bed space in our jail
- Continuous assessment of fees charged
Government Code - Section 26600

- The Sheriff shall **PRESERVE THE PEACE**
- **ARREST** all persons who attempt or commit public **OFFENSES**
- Be the **AUTHORITY** to keep the **COUNTY JAIL** and the prisoners in it
- **SERVE** all **PROCESS** and **NOTICES** in the manner prescribed by law
SHERIFF’S OFFICE MISSION STATEMENT

PROTECTING LIFE AND PROPERTY
SINCE 1853

ACSO

ABILITY TO ENFORCE THE LAW FAIRLY AND WITHOUT BIAS
COMMITMENT TO PROFESSIONALISM
SERVICE TO THE COMMUNITY WITH INTEGRITY AND TRUST
OBULATION TO DUTY WITH HONOR AND PRIDE
SHERIFF’S OFFICE DIVISIONS

- DETENTION AND CORRECTIONS DIVISION
- LAW ENFORCEMENT SERVICES DIVISION
- DUBLIN POLICE SERVICES
- EDEN TOWNSHIP DIVISION
- MANAGEMENT SERVICES DIVISION
- COUNTYWIDE SERVICES DIVISION
MANDATED SERVICES

DETENTION AND CORRECTIONS
- Detention Facilities
- Transportation
- Adult Medical Services
- Compliance Unit

EDEN TOWNSHIP
- Unincorporated Area Patrol
- Investigations

LAW ENFORCEMENT SERVICES
- Emergency Services Dispatch
- Warrants and Records

COUNTYWIDE SERVICES
- Court Security
- Civil Process
- Coroner’s Bureau
- Weapons Screening
- Office of Emergency Services
- Animal Services

MANAGEMENT SERVICES
- CAL-ID
- Internal Affairs
- Central Identification Bureau
### DISCRETIONARY SERVICES

#### DETENTION AND CORRECTIONS
- Inmate Services
- Vocational Program Unit
- Contract Inmates
- Behavioral Health Assessment Team

#### EDEN TOWNSHIP
- Special Duty Unit
- Crime Prevention Unit
- Youth and Family Services Bureau

#### COUNTYWIDE SERVICES
- Crime Lab

#### LAW ENFORCEMENT SERVICES
- AC Transit
- Oakland Airport
- Dublin Police Services
- Social Services Agency
- Alameda Health System
- Health Care Services Agency

#### MANAGEMENT SERVICES
- Finance
- Support Services
- Human Resources
- Regional Training Center
- Special Operations Group

#### ALAMEDA COUNTY SERVICES
- Alameda County Narcotics Task Force
- Sexual Assault Felony Enforcement Task Force
- Joint Terrorism Task Force
- Northern California Regional Intelligence Center
The Alameda County Sheriff’s Office is committed to service and professionalism.

Deliver services through highly skilled, agile and responsive County employees.
Calea
Commission on Accreditation for Law Enforcement Agencies

Calea
Public Safety Training Academy Accreditation

Calea
Public Safety Communications Accreditation

Triple Crown
National Sheriff’s Association

EOD Accreditation
National Bomb Squad Commanders Advisory Board

NCCHC
National Commission on Correctional Health Care

ANAB
ANS Institute National Accreditation Board (Crime Lab)

ACA
American Correctional Association

Excellence in Performance
CALEA completed our Year 4 Assessment and showed 100% compliance with CALEA’s mandatory standards.

We constantly improve our effectiveness and measure our performance through accreditations and multiple audits.
NOVEMBER 18, 2021: The RTC received the CALEA reaccreditation award

SEPTEMBER 11TH AND 12TH, 2021: The RTC hosted multiple scenarios and physical competitions for the SWAT Fitness Challenge

DECEMBER 6, 2021: The first Night Academy graduated with 41 recruits of which 22 graduates were hired by ACSO
<table>
<thead>
<tr>
<th>ACADEMY</th>
<th>BEGIN</th>
<th>GRADUATE DATE</th>
<th># RECRUITS</th>
<th># ACSO</th>
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<tr>
<td>169th</td>
<td>JUL 2020</td>
<td>FEB 2021</td>
<td>49</td>
<td>14</td>
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<tr>
<td>170th</td>
<td>OCT 2020</td>
<td>MAY 2021</td>
<td>39</td>
<td>17</td>
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<tr>
<td>171st</td>
<td>MAR 2021</td>
<td>SEP 2021</td>
<td>47</td>
<td>24</td>
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<tr>
<td>172nd</td>
<td>JUL 2021</td>
<td>FEB 2022</td>
<td>47</td>
<td>17</td>
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<tr>
<td>173rd</td>
<td>OCT 2021</td>
<td>MAY 2022</td>
<td>61</td>
<td>23</td>
</tr>
<tr>
<td>174th</td>
<td>APR 2022</td>
<td>OCT 2022</td>
<td>60</td>
<td>28</td>
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<tr>
<td>175th</td>
<td>AUG 2022</td>
<td>FEB 2023</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>
▪ 314 Sworn Backgrounds Completed
▪ 631 overall backgrounds completed
▪ 1,511 mini backgrounds completed

MODEL EXCELLENCE – create and implement best practices for recruitment, development and retention
Spoke to youth programs and to those that expressed interest in ACSO and made over 100 contacts at Fleet Week in San Francisco

- Worked with the Multimedia Unit to create new marketing material
- Attended approximately 23 hiring events this past year, both virtual and in person

- Had multiple recruiting tools on display, deputies with various personal and professional backgrounds, Emergency Services Dispatchers, a Crime Lab Technician and members of the UAV unit out at the Alameda County Fair to assist in recruiting efforts
RECRUITING UNIT

- Ran a series of 30-second radio advertisements on KNBR and 107.7
- Advertised on billboards and mall kiosks
- We hired 144 sworn staff in 2021
OES continued to support the Alameda County’s response to the COVID-19 pandemic throughout 2021.

EOC remained virtually activated utilizing the web-based software, Veoci emergency management software, which enabled multiple County agencies and our Operational Area cities and special districts to communicate and coordinate efforts.

OES also hosted bi-monthly conference calls with all stakeholders and elected officials.

SAFE AND LIVABLE COMMUNITIES
Promote a uniform management structure for all emergency responses.
FEBRUARY 18 TO MARCH 23, 2021

The Office of Emergency services facilitated a COVID-19 vaccination point of distribution (POD) for Tier 1B emergency services sector personnel including public safety, court services and public works field staff.

More than 4,200 individuals were vaccinated at the POD.
The Alameda County Sheriff’s Office is the Region II Mutual Aid Coordinator. This region consists of 16 counties and 151 incorporated cities stretching from Monterey to the Oregon Border.

ACSO coordinated 11 law enforcement mutual aid details, including fugitive apprehension, civil unrest and massive wildland fires.

ACSO personnel responded to all the mutual aid requests:

- 313 shifts covered
- 3,756 hours worked
OES purchased six large trailer generators, 19 small generators and 96 personal battery backups to sustain small and large power needs in emergency operations and public safety power shutoffs.
UAS Unit responded to the DIXIE Fire, the largest fire in California history (963,000 acres burned)
- Mapped over 2,500 acres of destruction
- Flew over 200 flights
- Captured over 50 miles of ground-based video
- Provided an interactive map showing before and after damage assessments for the county and impacted residents
UAS Responded to 288 missions (busiest year since inception)

The Aviation Unit flew 363 total hours

Added 22 UAV’s to the fleet in 2021

Aviation added four pilots to the team

UAS had 1,280 flights
SRJ staff successfully administered NARCAN to unresponsive inmates on 33 occasions

- Prevented 60 attempted suicides
- ACSO deputies were responsible for saving 93 lives

Ensure public health through rapid and effective incident response
ACS0 created the SRJ Narcotics Canine Program to deter, identify, locate and combat harmful drugs being smuggled into SRJ.

Deputy Joel Sustiguer and his canine partner, Kai, are the first team assigned to the unit.

In a very short time, Deputy Sustiguer and Kai have seized approximately 75 pieces of incoming mail soaked in either methamphetamine, heroin or cocaine.
Safety and Security
Ensure infrastructure meets the highest safety and security standards

Inmate Showers
Six cells were converted into three enlarged cells and the showers were retrofitted to be ADA compliant

Outdoor Yard Sinks
Sinks were replaced and ADA compliant plumbing and fixtures were added
The Sheriff’s Office Continued to address COVID-19.

- Worked with Public Health to ensure COVID-19 measures were implemented throughout SRJ.
- Set up staff COVID-19 testing at SRJ and tracked compliance of all staff who work at SRJ permanently and on an overtime basis.
APRIL 2021

- Decreased the number of restrictive housing inmates from well over 200 Administrative Separation inmates to less than 100 inmates by identifying individuals who were eligible to be reclassified
- Two phases of restrictive housing have been created to coincide with the newly implemented Classification System

MAY 2021

- Collaborated with Wellpath to identify potential risk factors and continuously monitored trends associated with COVID-19
- Inmates who are more susceptible to COVID-19 because of pre-existing medical conditions are placed in designated housing units
- Created numerous tracking systems to identify inmates who may have been exposed to other inmates who presented COVID-19 symptoms
JULY 2021

• Implemented Therapeutic Housing for Behavioral Health Clients

• Housing Unit 35 has been remodeled to safely house Behavioral Health Clients in a less-restrictive setting

• Behavioral Health Clients take part in educational and therapeutic programs, enjoy an increased number of recreational hours and now have access to outdoor recreation
• APRIL 2021: Behavior Health Access Team (BHAT) was implemented, which helped the BHAT deputies build rapport with inmates classified as Behavior Health Inmates (BHI)

• SRJ Clinic is now seeing approximately 110 inmates Monday through Friday (a 60% increase)

• Deputies also support two special dental clinics, twice a month on the weekends, reducing the back log on inmates needing dental care
Oakland Airport Insider Threat Task Force conducted 146 interdiction cases, resulting in the seizure of:

- $3,361,789.00 US Currency
- 700 pounds of illegal drugs with a street value of $2,323,828.00

FEBRUARY 2021: Deputy Beyrodt conducted seven interdiction cases which resulted in a felony arrest and the seizure of:

- $466,865.00 in drug proceeds
Along with the Alameda County Narcotics Task Force, Dublin Police SIU executed a simultaneous search warrant service at mechanic shop in Dublin and a Bay Point residence for a cocaine sales investigation.

Two suspects were detained during a traffic stop in Dublin and Dublin Police SIU yielded an ounce of cocaine.

A search of the mechanic shop yielded an additional ounce of cocaine.

A search of the Bay Point residence yielded:
- 491 grams of cocaine
- Loaded AR-15 rifle with a 30-round magazine
- Glock 37 handgun
- Star 9mm handgun
- Digital scale
- Jewelry
- Over $100,000.00 USD
Completed over 1,100 NIBIN cases in 2021, a 50% increase over calendar year 2020

Resulted in 277 NIBIN leads generated for law enforcement agencies, assisting investigators across multiple jurisdictions link firearms-related crimes
Assisted nine law enforcement agencies with a total of 34 crime scenes/vehicle examinations in 2021.

Advanced technology such as UAV’s and the OSCR spherical camera were instrumental in thoroughly documenting these scenes.

Generated 43 CODIS hits in 2021 related to a variety of criminal investigations including homicides, assaults, sexual assaults, robberies and recovered stolen vehicles.
MARCH 30, 2021
ACNTF, TCU, UAV and CHP Warrant Service Team conducted a search warrant operation for the residence of two suspects.
The suspects were believed to be one of the main suppliers of a Honduran Drug Trafficking Organization, selling large amounts of cocaine and fentanyl in East Oakland.
Following items were recovered:
• 40,006 grams of fentanyl
• 2,275.9 grams of heroin
• 608.4 grams of methamphetamine
• 666.3 grams of fentanyl/oxycodone pills
• Kilogram press
• $438,674.00 US Currency
<table>
<thead>
<tr>
<th>Category</th>
<th>Quantity</th>
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<tbody>
<tr>
<td>Operations</td>
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<tr>
<td>Arrests</td>
<td>141</td>
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<tr>
<td>Search Warrants</td>
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<tr>
<td>Probation Searches</td>
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<tr>
<td>Cocaine</td>
<td>57,580 grams</td>
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<tr>
<td>Fentanyl (powder)</td>
<td>48,539 grams</td>
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<tr>
<td>Fentanyl (pills)</td>
<td>43,848 pills</td>
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<tr>
<td>Heroin</td>
<td>8,806 grams</td>
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<td>Methamphetamine (crystal)</td>
<td>306,895 grams</td>
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<td>Methamphetamine (liquid)</td>
<td>17.95 gallons</td>
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<td>Marijuana (processed)</td>
<td>10,322 pounds</td>
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<td>Marijuana (plants)</td>
<td>273,003 plants</td>
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<td>Opiate (pills)</td>
<td>2,394 pills</td>
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<td>Firearms</td>
<td>115</td>
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<td>Currency Seized</td>
<td>$9,236,435.00</td>
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34 Cases Initiated – Investigated – Closed Out
54 Suspects Arrested
$13,759,067.00 Street Value of Narcotics Seized
$458,108.00 Seized
13,500 Marijuana Plants Eradicated
36 Firearms Seized
The Sheriff’s Office works diligently to arrest out of compliance sex offenders and ensure sex offenders remain in compliance while out of custody.

Ensure victims of crime are treated with respect, dignity, empathy, and effective support

SVU provides professional, caring and compassionate service to all victims we encounter. In 2021, the SVU unit worked diligently to arrest abusers and sexual predators who victimized people, including a child victim as young as three years old. Many of these predators and abusers received sentences with the potential of serving life in prison.
In 2021, SVU in cooperation with specialized units, conducted a total of:

2 major compliance check operations for 290 PC registrants.
<table>
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<th>Count</th>
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<td>Crime Reports</td>
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<td>Felony Arrests</td>
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<tr>
<td>Misdemeanor Arrests</td>
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<td>Total Arrests</td>
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<tr>
<td>Search Warrants Written/Executed</td>
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<td>Probation/Parole Searches</td>
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<td>Megan's Law Disclosures</td>
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<td>8047 Notifications</td>
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Uphold victims’ rights and protections afforded by the criminal justice system
### SOLVED HOMICIDE STATISTICS

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<th>YEAR</th>
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<th>UNSOLVED</th>
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<td>2016</td>
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<td>Year</td>
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<tr>
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<td>274</td>
<td>357</td>
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<tr>
<td>2021</td>
<td>178</td>
<td>490</td>
</tr>
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</table>
Invest in leading technology to be more efficient and agile in responding to ever-changing demands.

**JULY 2021:** ETS finalized the purchase of four StarChase launcher systems, later installed on the patrol vehicles and practical training was provided to selected patrol staff.
Provide the reentry community with the opportunities to become contributing and productive members of the society.
YOUTH AND FAMILY SERVICES

387 TOTAL CLIENTS SERVED
44 clients MOMS/DADS living at PACT
49 clients REACH ASHLAND YOUTH CENTER
166 clients OUTPATIENT CLINIC
128 clients OPERATION MY HOME TOWN
Upon referral, the Alameda County Sheriff’s Office Operation My Home Town completes a **RISK ASSESSMENT**

Establishes individualized **REENTRY PLANS**

Assists inmates throughout their **REENTRY PROCESS**

Transition from in custody to out of custody
Individuals and communities are empowered to overcome adversities and supported so they can grow, flourish, and be self-sufficient.

Leverage community partnerships, including public, private, and nonprofit organizations, in support of the reentry community.
Dublin City Council approved funding to expand the Behavioral Health Unit (BHU) to support Dublin Police Services, adding two therapists and one therapist supervisor from BHU to work onsite at the DPS station to provide mental health and case management support for Dublin residents.

BHU continued to support YFSB (CPU and SROs) and ETS by accepting referrals for Notice to Appear Juvenile Diversion cases and accepting referrals for families in need of a mental health intervention to assist with family conflicts and/or who needed individual mental health support.
DSAL continues to develop intervention and prevention strategies that focus on reducing youth involvement in the juvenile justice system through EDUCATION, ARTS & FITNESS.
Implement robust, effective neighborhood CRIME REDUCTION programs
Celebrated the grand opening of its fitness arena, the unveiling of the new mural “Hope Repair Dream” and the ground-breaking for the future Futsal Park, all at the Hayward Adult School campus
Provide **ACCESS** to resources for **NUTRITIOUS FOODS**

**ELIMINATE BARRIERS** and **INCREASE** access to needed **SERVICES** and **SUPPORTS**

**OUTREACH** and **PARTNER** with community-based providers, advocates, policy makers and consumers

Promote a **HEALTHY COMMUNITY**
Funded the expansion of Dig Deep Farms onto 84 acres at Ardenwood in Fremont and ten acres at the Masonic Homes of Union City

In the process of opening six new food hubs
Had over 35 vendors rent the food hub
- Paid 37 vendors to create over 10,000 meals/week for distribution to food insecure residents
- Delivered over 124,000 bags of groceries to patients with diet-related conditions around the county
- Delivered over two million pounds of recovered and donated food to nearly 7,000 recipients
- Served over 700 youths in virtual recreation visits
- Created 27 new re-entry employment internships
- Completed two additional murals on top of the existing six in the area
Partner with EDUCATIONAL PROGRAMS to CREATE an agile, JOB READY WORKFORCE
CONTINUED EDUCATION DURING THE PANDEMIC

5-Keys Schools and Programs continued the education of inmates.

1,900 independent study packets distributed each month

122 students attended each month (average)
CONTINUED
EDUCATION
DURING THE
PANDEMIC

INMATE PHONE TUTORING SYSTEM

Inmate Services, in collaboration with 5-Keys and GTL, established a video and phone tutoring system.

Inmate students gain assistance with school work through a free phone call to a teacher via the wall phone system or their tablets.
SHERIFF AHERN’S VOCATIONAL JOB TRAINING PROGRAM

- Furniture Assembly
- Food Preparation
- Car Detailing
- Urban Farming
- ServSafe Food Certification
- Coming Soon
- Veteran’s Housing Unit

ALAMEDA COUNTY SHERIFF’S OFFICE
These type of trainings reduce the number of injuries, civilian and officer deaths, reduce property damage and business interruption.
The Mark 43 Computer Aided Dispatch (CAD), Record Management System (RMS), and Mobile software is a modern cloud based solution. It will:

- Provide our deputies a user friendly interface that will save time, and reduce errors.
- It will allow us to become National Incident Based Reporting System (NIBRS) complaint.
- It will make us more efficient and responsive to the needs of the public
Replace the aging Eden Township Substation in order to meet the changing needs of this full-service law enforcement station.
Install scanners (similar to the airport) that can detect weapons and contraband that pose a safety risk to employees and the population within Santa Rita Jail.
Complete the Opening of 6 Additional Food Hubs
LEGISLATIVE IMPACTS

SB 1421

AB 2583
California Public Records Act (CPRA)

The California Public Records Act requires a state or local agency to make public records available for inspection, subject to certain exceptions.

This time-consuming task involves the review and redaction of many documents, audio and video files, increasing staff workload.

<table>
<thead>
<tr>
<th>YEAR</th>
<th>REQUESTS RECEIVED</th>
<th>INCREASE SINCE 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>208</td>
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<td>2019</td>
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<td>2020</td>
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<tr>
<td>2021</td>
<td>384</td>
<td>176</td>
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</table>
This law would amend current law pertaining to the training of Field Training Officers to include additional training for effectively interacting with persons who have Alzheimer’s disease or dementia.
This law would repeal a portion of Proposition 47. In effect re-instating the law that when a person who has been convicted 3 or more times of petty theft, grand theft, or other specified crimes and who is subsequently convicted of petty theft is subject to increased penalties.