Our Vision: The Alameda County Probation Department is committed to making our communities the safest in the nation.

Our Mission: To support and restore communities by providing compassionate supervision and accountability to justice involved youth and adults and provide preventative and rehabilitative services through evidence-based practices and collaborative partnerships.
OUR TEAM

Making our community better together

Chief Probation Officer
Wendy Still

Brian Ford
Assistant Chief Probation Officer
Juvenile Operations

“Our clients must be afforded the opportunity to surpass all expectations, to grow and to attain excellence in all they strive to achieve.”

Marcus Dawal
Assistant Chief Probation Officer
Adult Operations

“We strive to ensure our clients are not only aware of the opportunities to them, but just as importantly, that they have access to them.”

Karen Baker
Assistant Chief Probation Officer
Administration

“We strengthen the well-being of our communities when we work together to improve outcomes.”
ACPD Strategic Plan 2023 Aligned with Vision 2026

Alameda County Vision 2026

- **Safe & Livable Communities**: Goals 1,2,3,4,5,6
- **Thriving & Resilient Population**: Goals 1,4,5,6
- **Healthy Environment**: Goals 1,2,4,5,6
- **Prosperous & Vibrant Economy**: Goals 1,2,3,4,5

Probation Department 5 Year Strategic Plan 2023

- **Goal 1**: A commitment to the success of every client and their family
- **Goal 2**: A robust system of wraparound client services and continuity of care
- **Goal 3**: A vibrant and exemplary workforce
- **Goal 4**: A high-functioning, data-driven organization
- **Goal 5**: A network of partnerships fostering a safe community
- **Goal 6**: A victim-centered approach supporting those impacted by crime
Wall of Success Initiative

- Staff led initiative, stemming from ACPD’s Suggestion Portal
- Launched on 4/7/2021 in conjunction with the National Day of Hope
- Repository of human impact stories
- Honoring the fundamental belief that people can change
- Testament to ACPD’s mission of restoring communities
- Displays to be located at each Probation Office
Juvenile Field Services and Facilities
# Juvenile Field Services

**Total Juvenile Population (as of April 1, 2021) = 374**

### North County Supervision
- North Oakland, West Oakland, Central Oakland, Alameda, Albany, Berkeley, Emeryville
- Placement: 51
- AB12-Non-Minor Dependent: 51

### Central County Supervision
- San Leandro, San Lorenzo, East Oakland
- AB12-Non-Minor Dependent: 66
- Placement: 42

### South County Supervision
- Dublin, Pleasanton, Livermore, Hayward, Castro Valley, Union City, Newark, Fremont
- AB12-Non-Minor Dependent: 86
- Placement: 129

## Mandatory Services & Programs

- Community Probation
- In Custody Intake
- Out of Custody Intake
- Investigations
- Detention Alternatives
- Intensive Supervision/DJJ Reentry/Aftercare
- Court Officers
- Title IV-E
- Placement/AB12
- Home Supervision/GPS
# Juvenile Facilities

## Mandatory Services & Programs

- Juvenile Hall
- Camp Wilmont Sweeney
- Transition Center
- Transitional-Aged Youth/Deferred Entry of Judgement Program
- Youth Service Centers

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### Total Facilities Population (as of April 1, 2021) = 118

<table>
<thead>
<tr>
<th>Program</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>Juvenile Hall</td>
<td>52</td>
</tr>
<tr>
<td>Camp Wilmont Sweeney</td>
<td>7</td>
</tr>
<tr>
<td>GPS Monitoring</td>
<td>20</td>
</tr>
<tr>
<td>Home Supervision</td>
<td>39</td>
</tr>
<tr>
<td>Transitional Age Youth</td>
<td>0</td>
</tr>
</tbody>
</table>

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PROGRAM CHANGES

• Senate Bill 823 (SB823) Juvenile Justice Realignment
  - Beginning July 1, 2021, California Department of Rehabilitation, Division of Juvenile Justice (DJJ) will cease intake and require the creation of a system in which youth will be served in their respective counties.
  - DJJ Realignment Allocation: FY2021-22 $1,195,158
  - Interim plan will be presented on April 27, 2021. Long term plan is anticipated to be presented to SB 823 subcommittee in November 2021, the plan is due to the State January 2022.

• Prop 64 Public Health & Safety
  - Grant funding for designing and implementing a comprehensive, county-wide substance use prevention and intervention program that will target youth at the highest risk of cannabis, alcohol, and other drug use.
  - Design and implement a youth marijuana education initiative, Cannabis Decoded, to educate youth and young adults about the facts on cannabis use.
Juvenile Field Services and Facilities

Key Accomplishments

Eliminate Homeless
✓ Emergency Placement

HealthCare for All
✓ All Juvenile Hall & Camp Sweeney youth have health care services
✓ Opioid Affected Youth Initiatives

Eliminate Poverty and Hunger
✓ Summer Meals Program

Crime Free County
✓ Population decreased
✓ Geographic alignment of services
✓ Youth Advocate Program

In Your Corner: Opioid Initiative
Juvenile
FIELD SERVICES AND FACILITIES
KEY ACCOMPLISHMENTS CONTINUED

- **Thriving & Resilient Population**
  - ✔ Transition Center
  - ✔ Family Engagement
- **Safe & Livable Communities**
  - ✔ Education
  - ✔ Family Engagement
- **Innovation**
  - ✔ Transition Center
  - ✔ Realignment
- ✔ Youth Tablet Program
- **Employment for All**
  - ✔ Youth Employment Program (YEP)
Raising Leaders was developed by Hayward Adult School and the City of Hayward and receives funding support from Supervisorial District 2 and the Probation Department. The program serves all continuation schools throughout the county.

**Participant Opportunities**
- Hosts workshops for at-promise youth which demonstrate pathways to success and assist in gaining experience in various fields by offering professional skill development.
- Students earn five elective credits upon completion.
- Provides youth the opportunity to hear from leaders in Alameda County and participate in a paid internship to prepare them for the workforce.
Alameda County Probation volunteered to assist with the bicycle restoration project through Livable Streets, a committee which focuses on the establishment and promotion of activities intended to support youth in our county.

Dozens of bicycles in need of repair were donated to Folsom State Prison Bike Restoration Program as a result of the collaboration.

Alameda County youth and residents in need have received over 400 newly refurbished bicycles to assist with transportation through the program.
Community Reentry Services:
- Employment
- Center of Re-entry Excellence
- Academic/Career Technical Education
- Family Reunification
- Transportation
- Housing
- Barrier Removal

Domestic Violence Batterers’ Program Certification

Post Release Community Supervision

Mandatory Supervision

Formal Probation

Pre-sentence Investigation Reports

Court Officers

Task Force

Gender Responsive Program
### Total Adult Population (as of April 1, 2021) = 5,675

<table>
<thead>
<tr>
<th>Category</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alternative Reporting</td>
<td>351</td>
<td>83</td>
<td>434</td>
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<tr>
<td>Crossroads Court/Mentor Diversion</td>
<td>15</td>
<td>2</td>
<td>17</td>
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<tr>
<td>Domestic Violence</td>
<td>201</td>
<td>14</td>
<td>215</td>
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<tr>
<td>In-Custody</td>
<td>80</td>
<td>4</td>
<td>84</td>
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<tr>
<td>Interstate Compact</td>
<td>106</td>
<td>48</td>
<td>154</td>
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<tr>
<td>Investigations</td>
<td>7</td>
<td>3</td>
<td>10</td>
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<tr>
<td>Mandatory Supervision</td>
<td>49</td>
<td>0</td>
<td>49</td>
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<tr>
<td>Mental Health/Reentry Court</td>
<td>8</td>
<td>12</td>
<td>20</td>
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<tr>
<td>PC 1203.9</td>
<td>44</td>
<td>11</td>
<td>55</td>
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<tr>
<td>Total Supervised Cases</td>
<td>3,290</td>
<td>590</td>
<td>3,880</td>
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<tr>
<td>Banked Cases</td>
<td>1,536</td>
<td>259</td>
<td>1,795</td>
</tr>
<tr>
<td>Total Adult Population</td>
<td>4,826</td>
<td>849</td>
<td>5,675</td>
</tr>
</tbody>
</table>
• Assembly Bill No. 1869 (AB1869)
  - Repeals the authority to collect various fees contingent upon a criminal arrest, prosecution, or conviction for the cost of administering the criminal justice system, including administering probation and mandatory supervision, continuous electronic monitoring programs, work furlough programs, and work release programs.
  - State allocation to counties to backfill revenues lost from the repeal of fees from 2021–22 to 2025–26, unless future legislation extends the provisions of this act.

• Assembly Bill No. 1950 (AB1950) – Length of Terms
  - Restricts the period of probation for a misdemeanor to no longer than one year, and no longer than two years for a felony offense. There are exceptions for fraud, victim offenses, and statutorily set supervision terms.
  - Over 2,000 existing Probation clients have already been terminated.
  - AB109 funds have been approved to ensure services for these clients are engaged in and can continue for up to one year.
Pretrial Grant

- Pretrial Pilot Program is currently scheduled to end on December 31, 2021; however,
- ACPD is working closely with our Justice Partners and the CAO’s office on the scope and development of an ongoing program that will include provisions to meet constitutional requirements under the Kenneth Humphrey’s decision.
- Enhanced contacts with client’s pre-arraignment.
  - December 2020 there was a 41% appearance rate at arraignment hearing.
  - March 2021 this has increased to an 87% appearance rate.
**ADULT FIELD SERVICES**

**PROGRAM CHANGES**

**Pretrial Program**

- Level III monitoring: 59
- Level II monitoring: 75
- Level I monitoring: 54
- Monitoring Status: 30
- Clients released on own recognizance (OR): 262

**Demographic Information**

- 18 – 24 years old: 93
- 25 – 34 years old: 211
- 35 – 59 years old: 272
- 60+ years old: 27

**Ethnicity**

- African American: 49%
- Hispanic: 27%
- White: 17%
- Other: 7%

- Other: 7%
- African American: 49%
KEY ACCOMPLISHMENTS

• Eliminate Homeless
  ✓ Increased Transitional Housing
• HealthCare for All
  ✓ Center for Reentry Excellence
  ✓ Medically Assisted Treatment Linkage
• Employment for All
  ✓ Employment Vendor Pool
• Eliminate Poverty and Hunger
  ✓ Concrete Services
• Crime Free County
  ✓ Return to Prison Rate decreased
  ✓ Clients' population decreased

✓ Education services
✓ Pretrial treatment services

• Safe & Livable Communities
  ✓ Pretrial Pilot Program
  ✓ Gender responsive risk & needs assessment & evidence-based program model

• Healthy Environment
  ✓ Family Reunification Services

• Innovation
  ✓ 2-1-1 Reentry Portal
  ✓ Nationally Recognized Case Management System
  ✓ Virtual Reality Pilot
  ✓ Vergil Mobile Client Application
  ✓ Safe Pathways Home
## SUMMARIZED BUDGET

**ALAMEDA COUNTY**

**PROBATION DEPARTMENT**

<table>
<thead>
<tr>
<th></th>
<th>2020-2021 Approved Budget</th>
<th>2021-2022 Maintenance of Effort Budget</th>
<th>Change from 2020-2021 Approved Budget</th>
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</thead>
<tbody>
<tr>
<td><strong>Amount</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Appropriation</td>
<td>$186,926,980</td>
<td>$189,240,930</td>
<td>$2,313,950</td>
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<tr>
<td>Revenue</td>
<td>$52,324,777</td>
<td>$53,747,256</td>
<td>$1,422,479</td>
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<tr>
<td>Net County Cost</td>
<td>$134,602,203</td>
<td>$135,493,674</td>
<td>$891,471</td>
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<tr>
<td>FTE – Mgmt.</td>
<td>179.1</td>
<td>182.1</td>
<td>3.0</td>
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<tr>
<td>FTE – Non-Mgmt.</td>
<td>532.4</td>
<td>529.4</td>
<td>-3.0</td>
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<tr>
<td>Total FTE</td>
<td>711.5</td>
<td>711.5</td>
<td>0</td>
</tr>
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</table>

### Percentage Changes

- **Appropriation**: 1.24%
- **Revenue**: 2.72%
- **Net County Cost**: 0.66%
- **FTE – Mgmt.**: 1.68%
- **FTE – Non-Mgmt.**: -0.56%
- **Total FTE**: 0%
Ethnicity by Filled Position

Gender Ratio

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black/African American</td>
<td>48.24%</td>
</tr>
<tr>
<td>Asian</td>
<td>11.65%</td>
</tr>
<tr>
<td>Native Hawaiian/Other Pacific Islander</td>
<td>0.55%</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>17.01%</td>
</tr>
<tr>
<td>Filipino</td>
<td>4.25%</td>
</tr>
<tr>
<td>White</td>
<td>13.68%</td>
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<tr>
<td>Two or More Races</td>
<td>4.25%</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>0.37%</td>
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</tbody>
</table>

Male 63.40%
Female 36.60%
Sworn vs. Non-Sworn

ALAMEDA COUNTY
PROBATION DEPARTMENT

Sworn Staff 72.27%
Non-Sworn Staff 27.73%

Gender Ratio of Sworn Positions

- Female: 40.15%
- Male: 59.85%
## Major Components of Net County Cost Change

### IN DOLLARS

<table>
<thead>
<tr>
<th>COMPONENT</th>
<th>NCC CHANGE</th>
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</thead>
<tbody>
<tr>
<td>S&amp;EB / COLA Adjustment</td>
<td>$732,599</td>
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<tr>
<td>County Counsel</td>
<td>-$20,684</td>
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<tr>
<td>Workers Compensation</td>
<td>$261,611</td>
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<tr>
<td>Non-Discretionary Services &amp; Supplies</td>
<td>-$82,055</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$891,471</strong></td>
</tr>
</tbody>
</table>
## SUMMARY by DIVISION

<table>
<thead>
<tr>
<th>Division</th>
<th>Appropriation</th>
<th>Revenue</th>
<th>Net County Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration</td>
<td>$22,544,906</td>
<td>$1,155,391</td>
<td>$21,389,515</td>
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<tr>
<td>Adult Field Services</td>
<td>36,212,132</td>
<td>4,309,323</td>
<td>31,902,809</td>
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<tr>
<td>Adult Realignment</td>
<td>3,435,423</td>
<td>0</td>
<td>3,435,423</td>
</tr>
<tr>
<td>Adult Realignment (CBO services)</td>
<td>25,198,028</td>
<td>0</td>
<td>25,198,028</td>
</tr>
<tr>
<td>Juvenile Field Services</td>
<td>32,278,482</td>
<td>29,691,832</td>
<td>2,586,650</td>
</tr>
<tr>
<td>Facilities</td>
<td>52,065,493</td>
<td>1,084,244</td>
<td>50,981,249</td>
</tr>
<tr>
<td>Grants</td>
<td>17,506,466</td>
<td>17,506,466</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$189,240,930</td>
<td>$53,747,256</td>
<td>$135,493,674</td>
</tr>
</tbody>
</table>
ALAMEDA COUNTY
PROBATION DEPARTMENT

Appropriation by Division

TOTAL = $189.2M

Grants
$17.5M

Juvenile Hall & Camp Sweeney
$52.1M

Adult Realignment
$28.6M

Adult Field Services
$36.2M

Juvenile Field Services
$32.2M

Administration
$22.5M

Grants 9.3%

Adult Field Services 19.1%

Adult Realignment 15.1%

Juvenile Field Services 17.1%

Administration 11.9%

Juvenile Hall & Camp Sweeney 27.5%
APPROPRIATION BY MAJOR OBJECT

IN MILLIONS

S&EB 63.3%
Disc. S&S 28.5%
Non-Disc. S&S 7.8%
Others 0.4%

TOTAL = $191.8M
(Excluding IFT: -2.6M)

ALAMEDA COUNTY
PROBATION DEPARTMENT

S&EB $121.4M
Disc. S&S $54.6M
Non-Disc. S&S $15.0M
Others $0.8M
TOTAL REVENUE BY SOURCE

Federal Aid: 30.1%
State Aid: 68.0%
Other Revenue: 1.9%

TOTAL = $53.7M

Federal Aid
$16.2M

State Aid
$36.5M

Other Revenue
$1.0M

ALAMEDA COUNTY
PROBATION DEPARTMENT