165 YEARS OF LAW ENFORCEMENT

- Protecting life and property, while also being responsible for the care, custody and control of the inmates in our custody, since 1853
**DUTIES OF THE SHERIFF**

**PEACE**
The Sheriff shall Preserve the Peace

**ARREST**
Arrest all persons who attempt or commit public offenses

**COUNTY JAIL**
Be the authority to keep the County jail and the prisoners in it

**SERVE PROCESS**
Serve all process and notices in the manner prescribed by law
In addition to being a Constitutional Officer of the State, the Sheriff also acts as
CORONER

SERVING the

INTERESTS

OF THE

COMMUNITY

PROTECTING

INHABITANTS

OF THE

COMMUNITY

IDENTIFYING

deceased persons

NOTIFYING

next of kin

ENSURING the deceased and their property

WITH RESPECT and

DIGNITY
DIRECTOR OF EMERGENCY SERVICES

Ensure continuity of government services

Respond EFFICIENTLY and EFFECTIVELY
To EMERGENCIES

MINIMIZE loss of lives, destruction to property and environmental damage
REGION II COORDINATOR
FOR LAW ENFORCEMENT
AND CORONER MUTUAL AID

- Restore ORDER during EMERGENCIES, CIVIL UNREST
- Provide assistance to local agencies during other CRITICAL events
- Coordinates law enforcement mutual aid response throughout REGION II
AN OFFICER OF THE COURT

- Provide perimeter security access
- Carry out process service notices
ABILITY TO ENFORCE THE LAW FAIRLY

COMMITMENT TO PROFESSIONALISM

SERVICE TO THE COMMUNITY WITH INTEGRITY AND TRUST

OBLIGATION TO DUTY WITH HONOR AND PRIDE
NATIONALLY ACCREDITED BOMB SQUAD
NATIONALLY ACCREDITED CRIMINALISTICS LABORATORY
NATIONALLY ACCREDITED EMERGENCY SERVICES DISPATCH
TEXT TO 9-1-1

CALL IF YOU CAN
TEXT IF YOU CAN'T
Emergency Dispatch Manager
Brenda Bruner

Received notification from the Office of Governor Brown her appointment to the State 9-1-1 Advisory Board
CALEA
Commission on Accreditation for Law Enforcement Agencies

CALEA
Public Safety Training Academy Accreditation

CALEA
Public Safety Communications Accreditation

Triple Crown
National Sheriff's Association

EOD Accreditation
National Bomb Squad Commanders Advisory Board

NCCHC
National Commission on Correctional Health Care

ASCLD
American Society of Crime Laboratory Directors

ACA
American Correctional Association
COMMUNICATIONS

We are working with the County Administrator to replace our radios on the EBRCSA

Transitioning to a Time Division Multiple Access

TDMA by 2020
Lay the foundation for the advancement of our Agency

Collective appraisal of our present condition

Anticipate EMERGING TRENDS

VISION for the FUTURE

STRATEGIC PLANNING
SIX PILLARS OF COMMUNITY POLICING

BUILD TRUST & LEGITIMACY
- Adopt the GUARDIAN concept of policing, in contrast with warrior
- Emphasized importance of ACCOUNTABILITY & TRANSPARENCY in police actions & engaging in activities other than enforcement that can promote a positive image of law enforcement

POLICY & OVERSIGHT
- Ensure POLICIES REFLECT the VALUES of their COMMUNITIES & specific policies address issues like use of force, public demonstrations & de-escalation
- PEER REVIEWS of critical incidents & external, independent investigators assigned to questionable uses of force & in-custody deaths

TECHNOLOGY & SOCIAL MEDIA
- BETTER INTERACT with their COMMUNITIES, increase TRANSPARENCY & ACCOUNTABILITY, improve SAFETY & SECURITY for civilians & officers
- MAXIMIZE the use of technology to IMPROVE how police do their JOBS on a day-to-day basis

THE PRESIDENT’S TASK FORCE ON 21ST CENTURY POLICING IMPLEMENTATION GUIDE

Moving from Recommendations to Action
**COMMUNITY POLICING**

- INVOLVEMENT & ENGAGEMENT with the COMMUNITY
- Recommit to COMMUNITY-ORIENTED policing strategies to IMPROVE community RELATIONS & take a more HOLISTIC approach to addressing crime

**TRAINING & EDUCATION**

- Encouraged federal government to FOSTER PARTNERSHIPS with training centers across the country, facilitate more CONSISTENT TRAINING & STANDARDS
- Form TRAINING HUBS to encourage INNOVATION, community ENGAGEMENT in training & a national post graduate institute of policing

**WELLNESS & SAFETY**

- Police work is inherently dangerous & can even be potentially hazardous to officers' health
- IMPLEMENT "scientifically supported shift lengths" & building on research into officer-related deaths & critical injuries

**SIX PILLARS OF COMMUNITY POLICING**
HEALTHY ENVIRONMENT
BREAK the inter-generational cycle of INCARCERATION

Increase meaningful COMMUNICATION & contact between parents & their children during incarceration.

In-custody EDUCATIONAL component
BREAK the inter-generational cycle of INCARCERATION

ENGAGE YOUTH
Actively engage YOUTH to provide a PATHWAY to a safe, healthy and empowering future

INTERVENTION
Develop INTERVENTION and PREVENTION strategies that focus on reducing youth involvement in the juvenile justice system
DSAL AND SOCCER LEAGUE

DSAL BOXING ACADEMY

SOCCELER LEAGUE
EMPOWERING

YOUTH EMPOWERMENT

FUTURE
DEPUTY SHERIFF’S ACTIVITIES LEAGUE

AWAY from the JUVENILE JUSTICE SYSTEM

2018 STATE CHAMPIONSHIP
CHOICE AND GOLD CHAMPIONS
FROM ALL REGIONAL TOURNAMENTS
APRIL 13 & 14, 2018
10AM-9:00PM

DSAL BOXING ACADEMY
28402 Princeton Street, Hayward, CA

DOOR’S OPEN TO PUBLIC AT 5PM
SHOWTIME 6PM NIGHTLY

FOR MORE INFORMATION CALL:
Cindy Lopez: 510-272-3967
Robert Rodriguez: 510-272-3959
Coach Morgan Villan: 510-951-3921

Sgt. Doreen Perez: dperez@ialph.net
Sgt. Terrance Mantegna: tmantegna@ialph.net

WITH SPECIAL THANKS FROM:
- Farmers Insurance
- California CPR
- Food City
- Longo’s Market
- CBS 5
- DSA
- PANTRY
- Mission

FILM BY GRANADA HILLS BY THE BEACH

Path to SUCCESS:
AWAY from the JUVENILE JUSTICE SYSTEM
DEPUTY SHERIFF’S ACTIVITIES LEAGUE

PARENT-CHILD MENTORING INVOLVEMENT
EXPLORER AND CADET PROGRAMS

OPPORTUNITY

EXPLORE CAREER IN LAW ENFORCEMENT
REDUCE involvement in JUVENILE SYSTEM
Provide equitable and effective CRIME REDUCTION strategies to promote STRONG County-Wide COMMUNITY ENGAGEMENT.
Provide equitable and effective CRIME REDUCTION strategies

Implement ROBUST, EFFECTIVE neighborhood CRIME PREVENTION PROGRAMS

PREVENTION ENFORCEMENT PROGRAMS

SERVICE

Jinho “The Piper” Ferreira
COPS & ROBBERS

ALAMEDA COUNTY SHERIFF’S OFFICE
COMMUNITY ENGAGEMENT

Barbershop Forums
Dig Deep Farms
Community Events
STRONG County-Wide COMMUNITY ENGAGEMENT through

Safety EDUCATION

AWARENESS

Civic RESPONSIBILITY
Deploy an emergency management system that strengthens the capacity to **PREVENT**, **PROTECT AGAINST**, **RESPOND TO** and **RECOVER FROM** all types of emergencies.
Promote a **UNIFORM MANAGEMENT STRUCTURE** for all emergency responses

Promote **INTEROPERABILITY** for emergency responders, day-to-day & during large emergencies

Enhance **SAFETY** of emergency personnel & **IMPROVE** overall **RESPONSE** through robust **TRAINING**

Enhance & coordinate **VOLUNTEER** base of **RESIDENTS & BUSINESSES** that can **RESPOND** to disasters & emergencies

Continue to **IMPROVE** the **EMERGENCY MASS NOTIFICATION SYSTEM**

If we can’t reach you, we can’t **ALERT** you
Support criminal justice strategies based on DATA-DRIVEN OUTCOMES
Thriving and RESILIENT Population
Reduce reliance on incarceration
through the development of evidence-based COMMUNITY JUSTICE ALTERNATIVES
OPERATION MY HOMETOWN
Constructive Life
YFSB Case Managers help create individualized reentry/transition plans
SANTA RITA JAIL TRANSITION CENTER
BREAK THE RECIDIVISM CYCLE
Facilitate seamless transition back into the community
INTENSIVE CASE MANAGEMENT
Operation My Home Town (OMHT) Re-Entry Program
Provide the re-entry community with the **OPPORTUNITIES** to become **CONTRIBUTING** and **PRODUCTIVE** members of the society.
EARLY INTERVENTION OPPORTUNITIES

Create a CONTINUUM of CARE through the development of a robust & comprehensive Wrap-around re-entry services system EASY to NAVIGATE
REDUCE RE-ENTRY BARRIERS

Provide opportunities for successful reintegration of clients into the community.

Provide EMPLOYMENT OPPORTUNITIES for individuals who have been justice involved.
LEVERAGE COMMUNITY PARTNERSHIPS including public private and nonprofit organization, in support of the re-entry community.

Provide TRANSITIONAL HOUSING and case management.
Support services that provide for effective family reunification
New OTS GRANT
$250k
Joint application with OPD

INCREASED STAFFING from our law enforcement

CONSRTS

CALIFORNIA OFFICE OF TRAFFIC SAFETY

ALAMEDA COUNTY SHERIFF'S OFFICE
A number of **CONTRACT INMATES** with other agencies

MARIN COUNTY

SHASTA COUNTY

Maximizing **REVENUE** from GTL contract

Helps pay for **INMATE PROGRAMS**

Funded by the Inmate Welfare Fund

**INCREASED STAFFING** to facilitate these programs
CHALLENGES

PROP 47, workload impacts, still making arrests but charged as misdemeanors

PROP 64
Allows adults age 21 years or older to possess and use marijuana for recreational purposes
Impacts the amount of time for our sworn staff to capture all of the required data and complete required reports - First Annual Report by April 1, 2020

SB 54 prohibits state and local law enforcement officials from investigating arrestees' immigration status, impacts federal funding (SCAAP, COPS HIRING Grants)

CHALLENGES

AB 953 Racial and Identity Profiling Act 2018
ALAMEDA COUNTY SHERIFF'S OFFICE
FINAL BUDGET PRESENTATION